

SCHOOL DISTRICT NO. 21 OF MARICOPA COUNTY, ARIZONA File: GCBA-7
MURPHY ELEMENTARY SCHOOLS

TEACHER SALARY SCHEDULE
2011/2012 SCHOOL YEAR
FOR INITIAL PLACEMENT ONLY

<u>LEVEL</u>	<u>I</u>	<u>II</u>	<u>III</u>	<u>IV</u>	<u>V</u>	<u>VI</u>	<u>VII</u>
	BA	BA+15	BA+30	BA+45/MA	BA+60/MA+15	MA+30	MA+45
MINIMUM							
ENTRY	*\$31,300.00	\$31,300.00	\$31,996.00	\$33,196.00	\$34,396.00	\$35,596.00	\$36,796.00
MAXIMUM							
	\$40,478.00	\$42,012.00	\$47,214.00	\$48,407.00	\$53,515.00	\$55,293.00	\$60,769.00

Source: Murphy Elementary Schools
District No. 21 of Maricopa County, Arizona
Adopted: July 11, 2011
File: GCBA-7
Legal Reference: A.R.S. 15-341

**SCHOOL DISTRICT NO. 21 OF MARICOPA COUNTY, ARIZONA
MURPHY ELEMENTARY SCHOOLS
TEACHER SALARY SCHEDULE**

2011/2012 SCHOOL YEAR

PLEASE NOTE

PROPOSITION 301 MONIES:

Proposition 301 may not be available on a yearly basis because they are derived from monies collected on a sales tax basis and distributed by the Arizona State Legislature, pursuant to guidelines set out in the Arizona Revised Statutes. **The District does not promise, assure, or guarantee that such funds will be available during any school year, if at all.**

PERFORMANCE BASED PAY:

Additional Prop 301 monies will be allocated according to the Performance-based Pay Plan guidelines. Compensation will come from three "Briefcases"
20% of the total 301 allocation will be factored in the base salary
40% of the total 301 allocation, when goals are met, will be compensated through
a) Student Achievement) b) Parent Activities and c) Parent Satisfaction Survey
40% of the total 301 allocation will be compensated through
a) Additional Teacher Salary Increases and b) AIMS Intervention Programs

Briefcase 1:

Briefcase 2:

Briefcase 3:

PROFESSIONAL GROWTH:

Employees advancing from one educational level to the next shall receive \$1,200.00 provided they have submitted course approval form(s) and an Intent to Advance form per policy GCBA(2), GCBA(3).

DEADLINE:

March 1 for submission of Intent to Advance on Salary Schedule Form to the Human Resources Department

DEADLINE:

August 15 for submission of official transcripts and/or grade reports to the Human Resources Department showing completion of coursework.
Process Professional Growth increment by November 30 paycheck.

LONGEVITY STIPEND:

Employees who have served the District for continuous years in regular full-time employment shall receive the applicable stipend added to their salaries, regardless of level, on a yearly basis.

Years:	15-19	\$500.00
	20-24	\$750.00
	25-29	\$1,000.00
	30+	\$1,250.00

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