

**SCHOOL DISTRICT NO. 21 OF MARICOPA COUNTY, ARIZONA
MURPHY ELEMENTARY SCHOOLS**

File: GDBA-5

**SCHOOL NURSE SALARY SCHEDULE
2011/2012 SCHOOL YEAR**

RANGE	I	II	III	IV	V	VI	VII
	RN	RN+30	RN+60/BS	BS+15	BS+30	BS+45/ MA	BS+60/ MA+15
MINIMUM ENTRY	\$24,403.00	\$27,224.00	\$30,045.00	\$31,454.00	\$32,863.00	\$34,273.00	\$35,685.00
MAXIMUM	\$33,435.00	\$39,274.00	\$43,651.00	\$45,111.00	\$46,569.00	\$48,031.00	\$49,489.00

PROFESSIONAL GROWTH: A criteria was established regarding qualification of hours on the salary schedule. School nurses will receive a total of 15 credit hours of lecture, in-service training, and/or workshop-type courses directly related to the field of nursing. A credit hour is defined as 12 hours of lecture, in-service training, and/or workshops not taken during normal working hours. This agreement is not retroactive, except for the acceptance of six (6) hours that school nurses may have previously earned as allowed per Regulation GDBA(4)-R.

DEADLINE: March 1 for submission of Intent to Advance on Salary Form to the Human Resources Department.

DEADLINE: August 15 for submission of official transcripts and/or grade reports to the Human Resources Department showing completion of coursework.
Process professional growth increment by November 30 paycheck.

LONGEVITY STIPEND: Nurses who have served the District for continuous years in regular full-time employment shall receive the applicable stipend added to their salaries, regardless of level on a yearly basis.

Years: 15-19 \$500.00 20-24 \$750.00 25-29 \$1,000.00 30+ \$1,250.00

SOURCE: Murphy Elementary Schools
District No. 21 of Maricopa County, Arizona

ADOPTED: July 11, 2011

FILE: GDBA-5

LEGAL REFERENCE: A.R.S. 15-341