

CLASSIFIED PERSONNEL SALARY SCHEDULE
2011/2012 SCHOOL YEAR
FOR INITIAL PLACEMENT ONLY

<u>RANGE</u>	<u>MINIMUM ENTRY/HOUR</u>	<u>MAXIMUM /HOUR</u>
1.0	\$8.22	\$12.11
2.0	\$8.57	\$12.72
3.0	\$8.96	\$13.37
4.0	\$9.36	\$14.04
5.0	\$9.79	\$14.73
6.0	* \$10.24	\$15.47
7.0	\$10.71	\$16.24
8.0	\$11.21	\$17.06
9.0	\$11.77	\$17.91
10.0	\$12.36	\$18.82
11.0	\$12.95	\$19.77
12.0	\$13.61	\$20.74
13.0	\$14.30	\$21.79
14.0	\$15.02	\$22.87
15.0	\$15.77	\$24.02
16.0	\$16.56	\$25.21

***Note: The hourly rate for New Bus Drivers hired effective 2008/2009 School Year will change to \$12.00 upon obtaining and confirming CDL Certification.**

Continuing employees who have reached the maximum amount in their pay range will continue to receive the full raise increase based on current district policy.

New hires with experience will be evaluated on an individual basis to determine placement on the salary schedule with:

4 %	per year for related experience but not more than	20%
5 %	per year for an Associates Degree but not more than	20%
10%	per year for a Bachelor's Degree but not more than	30%

NCLB REQUIREMENTS: AA or 60 credit hours or completion of Paraprofessional Certificate

PROFESSIONAL GROWTH: Employees advancing from one educational level to the next must submit Course Approval form(s) in advance, as per Policy GDBA (4)R.

DEADLINE: March 1 for submission of Intent to Advance on Salary Form to the Human Resources Department.

DEADLINE: August 15 for submission of official transcripts and/or grade reports to the Human Resources Department showing completion of coursework. Process salary increment by November 30 paycheck.

LONGEVITY STIPEND: Employees who have served the District for continuous years in regular full-time employment shall receive the applicable stipend added to their salaries, regardless of range, on a yearly basis.

Years: 15-19 \$500.00 20-24 \$750.00 25-29 \$1,000.00 30+ \$1,250.00

SOURCE: Murphy Elementary School District No. 21
Maricopa County, Arizona
ADOPTED: July 11, 2011
FILE: GDBA-1
LEGAL REFERENCE: A.R.S. 15-341

