

AFFIRMATIVE ACTION DATA FORM

Name _____ Social Sec. # _____
(Last) (First) (Middle)

The Murphy Elementary School District No. 21 is an Equal Opportunity-Affirmative Action Employer, and attempts to be completely unbiased and fair in district employment practices. For this reason, we have eliminated any mention of ethnic background on our application forms. However, our district's Affirmative Action Plan requires that we keep a separate record of this information so minority applicants can receive full consideration for all position openings. Therefore, it would be beneficial to us if you would complete the following information which will be kept confidential and will not be filed with or made part of your application.

1. Position Applied for:

- | | | |
|---|---|--------------------------------------|
| <input type="checkbox"/> Regular Teacher | <input type="checkbox"/> Administration | <input type="checkbox"/> Maintenance |
| <input type="checkbox"/> Substitute Teacher | <input type="checkbox"/> Instructional Aide | <input type="checkbox"/> Clerical |
| <input type="checkbox"/> Food Service | <input type="checkbox"/> Other | |

2. Sex: Male Female

3. Ethnic Background:

- | | |
|---|---|
| <input type="checkbox"/> American Indian/Alaskan Native | <input type="checkbox"/> Hispanic * |
| <input type="checkbox"/> Asian/Pacific Islander | <input type="checkbox"/> White (non-Hispanic) |
| <input type="checkbox"/> Black | <input type="checkbox"/> Other |

*Includes persons of Mexican, Puerto Rican, Latin American or other Spanish culture/origin.

Signature

Date