

**SCHOOL DISTRICT NO. 21 OF MARICOPA COUNTY, ARIZONA File: GCBA-7
MURPHY ELEMENTARY SCHOOLS**

**TEACHER SALARY SCHEDULE
2010/2011 SCHOOL YEAR
FOR INITIAL PLACEMENT ONLY**

LEVEL	I	II	III	IV	V	VI	VII
	BA	BA+15	BA+30	BA+45/MA	BA+60/MA+15	MA+30	MA+45
MINIMUM							
ENTRY	\$31,300.00	\$31,300.00	\$31,996.00	\$33,196.00	\$34,396.00	\$35,596.00	\$36,796.00
MAXIMUM							
	\$40,478.00	\$42,012.00	\$47,214.00	\$48,407.00	\$53,515.00	\$55,293.00	\$60,769.00

PLEASE NOTE

PROPOSITION 301 MONIES:

Proposition 301 may not be available on a yearly basis because they are derived from monies collected on a sales tax basis and distributed by the Arizona State Legislature, pursuant to guidelines set out in the Arizona Revised Statutes. **The District does not promise, assure, or guarantee that such funds will be available during any school year, if at all.**

PERFORMANCE BASED PAY:

Additional Prop 301 monies will be allocated according to the Performance-based Pay Plan guidelines. Compensation will come from three "Briefcases"
Briefcase 1: 20% of the total 301 allocation will be factored in the base salary
Briefcase 2: 40% of the total 301 allocation, when goals are met, will be compensated through a) Student Achievement) b) Parent Activities and c) Parent Satisfaction Survey
Briefcase 3: 40% of the total 301 allocation will be compensated through a) Additional Teacher Salary Increases and b) AIMS Intervention Programs

PROFESSIONAL GROWTH:

Employees advancing from one educational level to the next shall receive \$1,200.00 provided they have submitted course approval form(s) and an Intent to Advance form per policy GCBA(2), GCBA(3).

DEADLINE:

March 1 for submission of Intent to Advance on Salary Schedule Form to the Human Resources Department

DEADLINE:

August 15 for submission of official transcripts and/or grade reports to the Human Resources Department showing completion of coursework. Process Professional Growth increment by November 30 paycheck.

LONGEVITY STIPEND:

Employees who have served the District for continuous years in regular full-time employment shall receive the applicable stipend added to their salaries, regardless of level, on a yearly basis.

Years: 15-19 \$500.00 20-24 \$750.00 25-29 \$1,000.00 30+ \$1,250.00

ENDORSEMENTS/STIPEND:

Bilingual	\$1,250.00	Science	\$1,500.00
ESL	\$ 500.00	Social Studies	\$1,500.00
Language Arts	\$1,500.00	Special Education	\$1,500.00
Mathematics	\$1,500.00	Speech Therapist	\$5,000.00

SOURCE:

**Murphy Elementary Schools
District No. 21 of Maricopa County, Arizona**

Adopted:

May 10, 2010

FILE:

GCBA-7

LEGAL REFERENCE:

A.R.S. 15-341