

Murphy Elementary School District
Budget and Finance Committee Meeting

February 11, 2010
New Ed Center 5:00 pm – 6:30 pm

Mtg starts at 5:05pm

In opening remarks, it was shared that these ideas are to be shared – but NOT in a manner that misrepresents the intentions of our group. The group was reminded that the purpose of this task force committee is to share ideas that will be prioritized and presented as recommendations which will go to the Governing Board for decisions. Please make sure that you have done your part to prevent misunderstandings among staff, students, and parents. This was one of our standing Rules of Order and we are reminded of our task/purpose.

No decisions have been made by this group, nor will this group make the decisions.

As a Budget and finance Committee we are only making recommendations. The Governing Board will make the decisions.

No one should feel intimidated in our groups to come up with ideas. We want all of the ideas possible.

(Regarding a question about how much is spent for travel – only \$3,600.00 has been spent on travel this year. This total amount is the combination of all travel to date in the district – inclusive of board as well as required travel to keep current with laws, regulations, safety practices, etc.)

When we meet again we will begin to prioritize the ideas and then dollar amounts will be attached so we can see where we are with money and our suggestions for savings.

Breakout groups start at 5:12pm.

Blue Group ideas:

- 3 Schools (depending on data and needs)
- Increased Classrooms ratio Student/teacher
- Combine/Reduce Positions
 1. Certified/classified paid breaks winter spring
 2. Admin
 3. Gifted
 4. Transition Counselor
 5. ISSP
 6. Furlough-Leave Time-Loose Vacation
 7. Use Programmable Tech 2 reduce Utility Cost
 8. Small % pay cut across the board - 05%-1.5%
 9. Returning Retirees Reduced Rates/Base?

Lime Green Group Ideas:

- Evaluate benefits for admin

- Become Charter School (create one magnet school)
- Staff pays for benefits – if staff pay for a percentage of benefits ½ it would be about \$6000,000
- If staff paid for full benefits it would represent about - \$1.2 million
- Outsource Payroll, business services

Red Group ideas:

- 2 options for reducing the number of paid holidays:
 - a) 1 day of Fall Break 1 day of Spring Break
 - b) Keep both breaks but employees are not paid
- Contracts
 - a) Shortened contracts
 - b) % cut across board 1%; 2% ?
 - c) 1 Super, 1 Assist Super of Operations
- Reconfigure Schools
 - a) Rename inside boundaries/level grade levels @ schools
 - b) No more than 2 ????? each grade level per school/500 per school
 - c) Cluster HeadStart PreSchool across Garcia/Sullivan
 - d) 1 Admin plus 1 Teacher on Special Assignment
- Retirement
 - a) Incentives for Early Retirement
 - b) Retired Staff come back @ base pay + education
 - c) No contracts for retired staff
- Office Costs
 - a) allow parents to help supply materials
 - b) no personal printers

Green group ideas:

- 0 Computer lab teachers – labs remain and classroom teachers take the students
- Communicate the importance of attendance to maintain ADM to teachers/parents
- 1 Fine Arts teacher per school: combining art / music
- Bus students between schools to combine classrooms with lower numbers
- Retired Staff – brought back at beginning salary + 5 years experience
- Redraw school attendance boundaries within the district
- School administrator configurations:
 - (a) 4 principals, 2 assistants (the assistants would float between schools)
 - (b) 4 principals, 3 assistants (one assistant splits between 2 smaller schools)
- 2 PE teachers for the district – split between one large/one small school
- 1 nurse – 4 assistants with the nurse traveling to all schools
- Health Benefits - each employee pay for insurance above \$4000 yr.
- Transportation – no bus riders within 1 mile radius of schools, reduce drivers
- Holidays – reduce paid holidays for everybody